

Welfare

South West Road Runners takes the welfare of its members very seriously. We are obliged through our affiliation to UK Athletics and England Athletics to implement the policies and procedures that they have established.

Welfare Officers - contact us

The Welfare Officers will listen confidentially* to any issue that may arise, and endeavour to support your individual needs and well-being. If you have any queries or concerns, we encourage you to contact our Welfare Officer and discuss your concern directly with them. The Welfare Officer is Sarah Moffat and she is available to offer help and advice.

Their contact details can be seen in the contacts section of this website. If none of the Welfare Officers are available, please get in touch with a member on the Committee and one of us will respond to you as soon as possible.

Welfare - what it means

The Club aims to create an environment where you feel safe and are able to participate in club events without being subject to any form of harassment, bullying, verbal or physical abuse or excessive pressure.

Welfare covers a wide range of issues such as safeguarding and protecting children, anti-bullying, equality, poor practice in coaching and disciplinary and grievance matters. The Club's Codes of Conduct and procedures for dealing with child protection concerns and other welfare issues are in line with those outlined in the UKA Welfare and Child Protection policy which we have adopted; this can be viewed [here](#).

Welfare – what we expect from our members

It is everyone's responsibility to ensure the safety and enjoyment of all those who participate in club activities.

Children and Vulnerable Adults

Any person with information of a disclosure, allegation or concern about the welfare of a child or vulnerable adult must immediately report to one of the Welfare Officers who will refer the matter to UK Athletics' Child Protection Liaison Officer or Home Country lead welfare officer, as appropriate. These concerns may arise due to:

- an individual disclosing that they are being abused
- the behaviour of an adult towards a child or vulnerable adult
- a number of indicators observed in a child or vulnerable adult over a period of time.

Affiliated Bodies

UK Athletics

England Athletics

** In order to provide the support for your needs and well-being, the information shared with a Welfare Officer may be shared with other Welfare Officers and/or the Committee, but only on a need to know basis. Exceptions are also made, for example if you may present a danger of violence to others; or if there is a reasonable suspicion that you are likely to harm yourself unless protective measures are taken*